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Identify your needs and intentions in the situation. When intense emotions are present, it's easy to lose perspective. Consider writing in a journal, speaking to a friend or seeing a counselor to help identify your needs, thoughts and feelings.



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1. Embrace conflict. When conflict arises, don't avoid it or pretend nothing has happened. As time goes on, tension will build -- and the conflict only will get worse.

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## ~~6 Strategies to Resolve Conflict at Work~~

Conflict resolution strategy #1: Recognize that all of us have biased fairness perceptions. Both parties to a conflict typically think they're right (and the other side is wrong) because they quite literally can't get out of our own heads.

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Try a “soft start-up” by talking about how you feel and asking for your mate’s input, instead of criticizing, blaming, or turning anger up to top volume. In contrast, husbands contributed to better...



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By dealing with conflicts constructively, you can gain a better understanding of your partner and arrive at a solution that works for both of you. On the other hand,

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Breathe, breathe, breathe, and then work  
out how to resolve the conflict. #2.

Address the issue privately. Whether the  
conflict is took place over email, in a

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meeting, on a call, or in person, make sure that the act of managing the conflict moves into a private arena.

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