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Strategic Staffing prepares all future managers to take a strategic and modern approach to the identification, attraction, selection, deployment, and retention of talent. Grounded in research but full of real-world examples, the book describes how organizations can develop a staffing strategy that reinforces business strategy, leverage staffing technology, and evaluate and improve their staffing systems.

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I purchased this book for a course on Strategic Recruiting and Staffing for my Masters program. The book is a fabulous resource of information for someone learning the process or for a seasoned professional needing to review information or find a few new ideas on recruiting and staffing.

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Phillips treats staffing as an integrated process that begins with an understanding of a company ' s business strategy and continues through planning, sourcing, recruiting, selecting, negotiating, socializing, career planning, retaining, and transitioning employees into other roles and out of the organization.

[STRATEGIC STAFFING, 4e | Chicago Business Press](#)

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Jean Phillips, Stanley Morris Gully. Pearson/Prentice Hall, 2009 - Business & Economics - 432 pages. 0 Reviews. Strategic Staffing prepares all future managers to take a strategic and modern...

[Strategic Staffing - Jean Phillips, Stanley Morris Gully ...](#)

Over the past 10 years, advancing technology and the increased application of data analytics have changed the practices of sourcing, recruiting, and staffing. Strategic Staffing is grounded in research, communicates practical and modern staffing concepts and the role of staffing in organizational performance, and is

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engaging to read.

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Strategic Staffing, 4e (binder-ready loose-leaf w/ course code) Jean Phillips. 3.6 out of 5 stars 13. Textbook Binding. \$118.03. Employee Training & Development (Irwin Management) Raymond Noe. 4.3 out of 5 stars 156. Paperback. \$129.00. Only 4 left in stock - order soon.

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The project develops strategic staffing skills in addition to developing tacit knowledge about the strategic staffing process. Readers apply the material and develop their staffing skills by working on a book-long case and completing assignments at the end of each chapter, and by viewing and rating videos of candidates in structured and unstructured employment interviews.

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