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documents is as follows: Maintain
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Wiki covers known issues and doubts when working with the functionality covered with SAP application component BC-BMT-OM. It covers maintenance of the organizational structure in SAP systems, as well as tools and interactions to other areas.

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Management is the basis for the implementation of various business and HR processes, as well as for workflows.

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The organizational structure

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This organizational chart reflects the segregation of tasks in the enterprise.

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Management Center or a position
in an organizational unit.

HCM Organizational Management -
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The Personnel Administration
(PA) module of the SAP HR
system holds the person related

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data in infotypes in the master data file. The Organization Management (OM) module looks at the organization's departmental structure and holds the data in object types. OM object types are a way of grouping similar data.

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SAP Human Capital Management
(HCM) is also called SAP-HR. SAP
HCM consists of important sub-
modules like Personnel
Administration (PA),

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Management Guide (OM),
Time, Payroll all of which will be
discussed in detail.

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Organizational Management.
Organization management is a sub

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module of SAP HCM that structures the organization at Enterprise, Personnel and Organizational level. In simple words, it helps define different business units, job positions, reporting structures, current and future hiring plans in the SAP ERP.

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USER GUIDE Page 9 Info types
are organized by module:

Personnel Administration (PA) or
Organizational Management (OM),

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which is also called Personnel
Development (PD). Other modules
such as Time Management (PT)
and Payroll (PY) are supported by
info types. It is one of the most
common constructs that spans
modules within SAP ERP HCM.

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What is SAP HCM Organizational Management ? SAP HCM organizational management component gives a full picture of an organization in its past, present and future. The purpose of this

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data is to make the company more flexible in future HR requirements and changes. Organizational management defines both the organization and reporting structures.

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organizational unit within a company that is used to track where costs occurred within the Organization. Cost Center hierarchy needs to be defined in the SAP system.

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