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leader rewards a team member with a clock for his or her hours of overtime spent in the service of a team's project. c. The team shares, and mutually sets, their own performance goals. d.

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discovered the large body of research indicating that teams can be more effective than the traditional corporate hierarchical structure for making decisions quickly and efficiently.

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Chapter 2 Designing the Team 1 Multiple Choice Questions 1)  
When it comes to how a team is designed (i.e., members, communication, goals, norms,

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etc.) and team leadership, which of the following statements is most TRUE based upon the studies from the Xerox customer-service teams?

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