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...Summary Human Resource Management Chapters 1,2,4,5,6,16 Chapter 1: Gaining a Competitive Advantage * Competitiveness ability to maintain share in industry (related to effectiveness) * Human Resource Management policies, practices, systems that influence employees' behaviour, attitude and performance analysing and design of work, planning, recruiting, selection, training, compensation, performance management, employee relations * HRM practices should be strategic * HR has 3 product lines ...

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Human resources management, also known as HRM or HR, plays a critical role in many organizations. Though the field's origins were mainly administrative, the HR function has shifted dramatically to become a people- and data-focused strategic business unit within most large organizations. HR ...

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Human Resource Management and Competitive Advantage 1
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