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Discrimination, jobs, and politics : the struggle for ...

A judgment from the European Court of Human Rights in the case of *Redfearn v The United Kingdom* (2012) means it is now likely that political views held by individuals should be treated as ‘ philosophical

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beliefs ' and therefore granted protection from discrimination under the Equality Act 2010.. Facts of the case. Mr Redfearn was an employed by Serco on 5 December 2003 as a driver.

Protection from discrimination on the grounds of political ...

The main reason for political discrimination is to prevent individuals from certain backgrounds to change or influence the current political system which are favorable to other groups in power. This is most obvious in the case of minority rule, such as South Africa under the Apartheid system (1948-1994) and Rhodesia (now Zimbabwe) under the rule of Ian Smith (1965-1979).

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Political Discrimination Of The System
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Discrimination based on politics
happens when an employer makes
job decisions because of an
employee ' s political beliefs, party
affiliation, or civic activities. An
employer that, for example, refuses to

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hire applicants who vote Republican,
fires anyone who supports gun
control, or demotes someone who
runs for the local school board is
engaged in political discrimination.

Can Employers Discriminate Based on
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As the debate over Brexit reaches a
crescendo and leavers and remainers
disagree on what should happen
next, Richard Fox examines the extent
to which employers can allow
political debate in the workplace.
Political disagreements have typically
been managed sensibly by

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Political beliefs in the workplace:

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